The Weekly Connection Newsletter for City of Phoenix Employees • January 23, 2025

NEW FOR YOU: EMPLOYEE APPRECIATION HUB



PHXHR is excited to share the new *Employee Appreciation Hub*, a tool for spreading gratitude and encouragement year-round. Celebrate peers, supervisors, and teams through six categories.

<u>The Appreciation Hub</u> is a resource for building stronger connections and fostering a culture of positivity and support. Appreciation celebrates

individuals' unique value, creating a more connected workplace.

You can also find the Hub on the <u>Inside Phoenix home page</u> under *What's Hot*. Try it today to show someone how much their contributions are valued!

Hub Categories

Above and Beyond

Anniversary

Congratulations

Innovation

Teamwork

Thank You

PHOENIX CHINESE WEEK

In partnership with Phoenix Sister Cities, the 35th annual *Phoenix Chinese Week* will kick off with a special ribbon-cutting ceremony and art demonstration in the City Hall atrium at 10 a.m. on Monday, Jan. 27.

You can continue your celebration of the Lunar New Year and the Year of the Snake at the FREE family-



friendly Phoenix Chinese Week Festival:

- Steele Indian School Park
- ♦ Feb. 1, 9 a.m. 5 p.m.
- ◆ Feb. 2, 10 a.m. 5 p.m.

Enjoy cultural performances, including dragon and lion dances, shop unique items from vendors, taste delicious Asian food, and get hands-on experiences at activity booths. Learn more: **PhoenixChineseWeek.org**.

SOON: BIG WINDOWS UPDATE

Over the next few months, ITS will be upgrading all city computers to Windows 11. This will help protect the City from potential security vulnerabilities and keep us up to date with Microsoft's latest features.



This upgrade will take longer than regular monthly software updates, but you will be able to defer it up to 8 hours to choose the best time for you.

You will receive an email when it is your department's time to upgrade. Thank you for your patience and support as ITS deploys this important update.

Join the Conversation (Fig. 20 In in (Cityof Phoenix AZ)

EMPLOYEE INCENTIVES

The Office of Environmental Programs (OEP) wants to make sure employees are aware of, and are using, as many of these transportation incentives as possible:



- Subsidized transit via Valley Metro
- Reduced carpool, parking, and EV parking fees
- Employee EV chargers
- Guaranteed ride home program
- Bike racks and lockers

If you are driving to work, OEP encourages you to help improve air quality by ensuring your vehicle goes through the state's mandatory vehicle emissions inspection program. You can <u>read about it on</u> <u>InsidePHX</u>, call the ADEQ hotline at 1-877-692-9227, or visit <u>myazcar.com</u>.



DID YOU KNOW...

There are so many ways to learn and grow as a City of Phoenix employee! We have opportunities to learn through training classes, eLearning, self-paced study, and by working with outside organizations to learn, change, and improve. Click the link here to seek out your personal development opportunities.

LEAVE REQUESTS

The following employees are accepting leave donations:

- Shanneyvie Halk, Public Transit
- Adela Garcia, Public Transit

Use eCHRIS to contribute to any eligible employees. See the **Leave Donation website** for a complete list.

FEATURED JOB OF THE WEEK

Building Maintenance Worker - Multiple Departments Salary: \$24.93 - \$38.68 per hour

(The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.)

Building Maintenance Worker assignments involve numerous trades and skills, such as rough carpentry, cabinet making, plumbing, routine electrical or welding work, roofing, painting, drywall finishing, concrete/masonry work, and locksmithing. If you're passionate about your craft and want to work with a team dedicated to excellence, this is the opportunity for you! The Building Maintenance Worker role exists in multiple departments within the City of Phoenix with hours, duties, and positions varying in each department.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS. Job Code: 74830. Check out all current job openings here.

